

The Human Resources function is strongly entrenched in the Business Processes of the School. School believes in a transparent and open culture as regards its HR Practices.

The HR Department provides service to its internal customers in the areas of Recruitment, Career Development, Compensation & Benefits, Payroll, Leaves, Training, Transfers and Internal Employee related communication. These services are provided to over 35 employees by a dedicated HR team of over 3 professionals. Some of the programs that we offer to our staff are illustrated below.

Online HR: Are you looking for a transparent work atmosphere? At Royal Public an online suite of HR tools & policies is the foundation of an open & fair work environment. Our online HR processes such as Performance Management, Leaves Management, HR Policies, Compensation and Employee Benefits are available at the click of a mouse button, 24 X 7.

Industry best Rewards Programs: We offer best in industry rewards to promote our organization's philosophy of "Pay for Performance". You will have the opportunity to maximize your earnings.

Employee Engagement: "Your Views - Our Future", is our guiding principle when it comes to listening to our employees. Through our network of staff councils, we make sure that our employees cherish every moment of their time at work.

Education Assistance: If you want to pursue higher education during employment, the School offers part sponsorship as part of educational assistance program to its staff.

Learning & Development: We offer a wide range of training programs which employees can attend to fulfill their personal development requirements. Our employees enjoy the benefit of attending regular training programs on areas ranging from leadership to soft skills. Our online training platform offers our employees the opportunity to address their own development needs in a self-paced learning environment.

Knowledge & Talent Sharing: Do you want to explore other career options? We offer our employees challenging job opportunities in different businesses within the country . Such options are offered on short term as well as long term basis.

Recognition Programs: We are a performance driven organization that believes in recognizing employees who go that extra mile to help business. Through our recognition programs we recognize special achievements at all levels, including local & national platforms.

Fun @ Work: Enjoy fun at work with our extensive network of forums that are run by the employees - for the employees. Our employees take control when it comes to creating the magic of working at Royal Public

Creativity & Innovation: We nurture creativity and innovative thinking at the workplace. At Royal Public we empower our employees to think about ways of doing things differently. If you are innovative with a creative mindset, you could very well drive a self-recommended project.